

Justin L. Gross, CFP®

Financial Plan, Inc.

2115 Barkley Blvd. #101  
Bellingham, WA 98226  
(360)714-1234  
[www.financialplaninc.com](http://www.financialplaninc.com)

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This Brochure Supplement provides information about Justin L. Gross that supplements the Financial Plan, Inc. Firm Brochure (Form ADV Part 2A). You should have received a copy of that Brochure. Please contact David Dick at (360) 714-1234 or [david.dick@financialplaninc.com](mailto:david.dick@financialplaninc.com) if you did not receive copy of Financial Plan, Inc.'s Form ADV Part 2A or if you have any questions about the contents of this Brochure Supplement.

Additional information about Justin L. Gross is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

**Justin L. Gross, CFP®**

Year of Birth: 1987

Item 2 – Educational Background and Business Experience

EDUCATION

2008, Bachelor of Arts in Business Administration, Concentration in Finance, Western Washington University, Bellingham, WA

2018 Certified Financial Planner Designation

BUSINESS BACKGROUND

9/2016 to Present                      Investment Advisor Representative  
Financial Plan, Inc. (Bellingham, WA)

12/2010 to 9/2016                      Business Manager  
Northwest Plant Co., LLC (Lynden, WA)

9/2008 to 12/2010                      Project Controller  
Anvil Corporation (Bellingham, WA)

**Certified Financial Planner™, CFP®** and federally registered CFP (with a flame design) marks

(collectively, the “CFP® marks”) are professional certification marks granted in the United States by Certified Financial Planner Board of Standards, Inc. (CFP Board).

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with Clients.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

**Education** – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board’s studies have determined are necessary for the competent and professional delivery of financial planning services and attain a bachelor’s degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board’s financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;

**Examination** – Pass the comprehensive CFP® Certification Examination. The examination, administered in 10 hours over a two-day period, includes case studies and Client scenarios designed to test one’s ability to correctly diagnose financial planning issues and apply one’s knowledge of financial planning to real world circumstances;

**Experience** – Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and

**Ethics** – Agree to be bound by the CFP Board’s Standards of Professional Conduct, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements to maintain the right to continue to use the CFP® marks:

**Continuing Education** – Complete 30 hours of continuing education hours every two years, including two hours on the Code of Ethics and other parts of the Standards of Professional Conduct, to maintain competence and keep up with developments in the financial planning field; and

**Ethics** – Renew an agreement to be bound by the Standards of Professional Conduct. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their Clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to the CFP Board’s enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

### Item 3 – Disciplinary Information

Justin Gross has never been subject to any legal or disciplinary proceedings which would be considered material (or otherwise) to a Client’s evaluation of his or any of the services Financial Plan, Inc. provides.

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 - Supervision

David Dick is responsible for supervising the services and advice provided to clients of Financial Plan, Inc. As Chief Compliance Officer, he develops policies and procedures for adherence to the Investment Advisers' Act. Justin Gross works under David Dick's supervision.

Item 7 – Requirements for State-Registered Advisers

Justin Gross has never been subject to any arbitration claim or any other proceedings (civil, self-regulatory organization or administrative) related to investments, fraud, theft, bribery or dishonest, unfair or unethical practices. He has also never been the subject of any bankruptcy petition