### Payroll Taxes & Social Security

- **Maximum compensation amount for qualified plans & SEP IRAs:** $280,000
- **WA State Estate Exemption:** $1,000

#### Defined Contribution Plans - Max. Employer Deductible Contributions

- **Married Filing Jointly:**
  - $12,200
  - $111,700
  - $55,850
  - $25,000

- **Head of Household:**
  - $12,200
  - $111,700
  - $55,850
  - $25,000

**Note:** The 15% long term capital gains rate and qualified dividends rate applies to taxable income as follows: $39,375 - $434,550 (S); $78,750 - $488,850 (MFJ); $52,750 - $461,700 (Head of Household); $39,375 - $244,425 (MFS). Income below these limits, long term capital gains are taxed at 0%. Income exceeding these limits incur up to 20% tax on long-term capital gains.

### Estate & Trusts

- **Married Filing Separately:**
  - $0 - $10,000
  - $17,640
  - $46,920

- **Single/HoH:**
  - $0 - $10,000
  - $17,640
  - $46,920

- **Married Filing Jointly:**
  - $0 - $10,000
  - $17,640
  - $46,920

**Note:** Non-Citizen Spouse Lifetime Estate/Gift Exemption $155,000.

### Retirement Plans (Annual Maximums Unless Otherwise Noted)

- **Simple Plan:**
  - $13,000

- **Simple catch-up contribution (age 50+):**
  - $3,000

- **Maximum Includible Compensation for Contributions:**
  - $280,000

### AMT Exemption Amount

- **Married Filing Jointly:**
  - $71,700

- **Head of Household:**
  - $71,700

### AMT 26% tax rate

- **Married Filing Jointly:**
  - $194,800
  - $59,086 (22%)

- **Head of Household:**
  - $194,800
  - $59,086 (22%)

- **AMT 28% tax rate**
  - $194,800
  - $59,086 (22%)

**Note:** For 2019, there are no income limits for ROTH conversions. Additionally, traditional 401(k) assets can now be converted to a ROTH 401(k).

**For 2019,** there are no income limits for ROTH conversions. Additionally, traditional 401(k) assets can now be converted to a ROTH 401(k).

### Child Tax Credit

- **Married Filing Jointly:**
  - $2,000
  - $15,000

- **Head of Household:**
  - $2,000
  - $15,000

**Note:** The 15% long term capital gains rate and qualified dividends rate applies to taxable income as follows: $39,375 - $434,550 (S); $78,750 - $488,850 (MFJ); $52,750 - $461,700 (Head of Household); $39,375 - $244,425 (MFS). Income below these limits, long term capital gains are taxed at 0%. Income exceeding these limits incur up to 20% tax on long-term capital gains.

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### State and Local Taxes (SALT) limited to $10,000 for purposes of calculating itemized deductions ($5,000 for MFS). This includes income, property, and sales tax.
### Medicare Part A (Hospital Insurance)
- **Monthly Premium**: $0
- **Hospital Stays**
  - First 60 days, patient pays deductible: $1,364
  - Next 30 days, patient pays per day: $341
  - Next 60 days (lifetime reserve days), patient pays per day: $682

### Medicare Part B (Medical Insurance)
- **Monthly Premium**
  - **Single**
    - Your Pay*: $352.20
    - If you are currently claiming Social Security, your premiums will be lower.
  - **Married Filing Jointly**
    - Your Pay*: $415

### Life Insurance Taxation
- **Annual Deductible Minimum**
  - **HDHP Annual Deductible Minimum**
    - Before the catastrophic coverage threshold
      - **Minimum Out-Of-Pocket Amounts**
        - **Individual**: $1,350
        - **Family**: $2,700
    - After the catastrophic coverage threshold
      - **Max. Out-Of-Pocket Amounts**
        - **Individual**: $5,100
        - **Family**: $8,000

### Education Accounts & Taxation
- **Maximum Contributions**
  - **Coverdell Education Savings Account**
    - **Single/Head of Household MAGI**
      - **2019 Limits**
        - **Maximum Contribution Limit**
          - **Single**: $1,000
          - **Head of Household**: $2,000
    - **Contribution Phase Out** (Income)
      - **Single**: $135.50
      - **Married Filing Jointly**: $267.00
- **Education Loan Deduction**
  - **Maximum Deductible**: $1,000
  - **Contribution Phase Out** (Income)
    - **Single**: $350
    - **Married Filing Jointly**: $700

### Adoption Credit
- **Maximum Federal Credit** (per child)
  - **2019 Limit**: $14,080

### Life Contracts
- **Allowable Transactions**
  - **1035 Exchanges**
    - **Life can become** Life, Modified Endowment Contract (MEC), Annuity, or Long-Term Care (LTC)
    - **MEC can become** Modified Endowment Contract, Annuity, or LTC
    - **Annuity can become** Annuity or Long-Term Care
    - **LTC can become** LTC

### Medicare Part D (Prescription Drugs)
- **Maximum Deductible**: $415
- **Contribution Phase Out (MAGI, all filing status except MFS)**
  - **$211,160 - $251,160**
  - **$214,000 - $267,000**
  - **$320,000 - $750,000**

### Social Security Full Retirement Age (FRA)
- **Year of Birth**
  - **1941**: 65 & 8 months
  - **1942**: 65 & 10 months
  - **1943-54**: 66 & 8 months
  - **1955-65**: 66 & 2 months

### Taxable Income
- **Married Filing Jointly**
  - **Year of Birth**
    - **1941**: $170,000 - $214,000
    - **1942**: $214,000 - $267,000

### Education Loan Deduction
- **Accelerated (Bonus) Depreciation**
  - **2018**: $7,000

### Business Use
- **Standard Mileage Rates**
  - **58c per mile**
  - **14c per mile**
  - **20c per mile**
<table>
<thead>
<tr>
<th>Uniform Life Table *</th>
<th>Single Life Table (For use by Beneficiaries)</th>
<th>Allowable IRA Distributions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td>Divisor (Life Expectancy)</td>
<td>Age</td>
</tr>
<tr>
<td>70.5</td>
<td>27.8</td>
<td>0</td>
</tr>
<tr>
<td>71</td>
<td>26.5</td>
<td>1</td>
</tr>
<tr>
<td>73</td>
<td>25.7</td>
<td>2</td>
</tr>
<tr>
<td>77</td>
<td>22.9</td>
<td>5</td>
</tr>
<tr>
<td>76</td>
<td>22</td>
<td>6</td>
</tr>
<tr>
<td>77</td>
<td>21.2</td>
<td>7</td>
</tr>
<tr>
<td>79</td>
<td>20.3</td>
<td>8</td>
</tr>
<tr>
<td>79.5</td>
<td>19.5</td>
<td>9</td>
</tr>
<tr>
<td>80</td>
<td>18.7</td>
<td>10</td>
</tr>
</tbody>
</table>

The following chart may be used to determine inherited IRA Required Minimum Distributions. Beneficiary options vary depending upon if death occurred before or after the IRA holder reached their Required Beginning Date (RBD). Note that a beneficiary’s age as of December 31 of the year of distribution is used to determine the life expectancy factor (LE) factor for RMDs.

For Use by: Unmarried Owners, Married Owners Whose Spouses Are Not More Than 10 Years Younger, and Married Owners Whose Spouses Are Not the Sole Beneficiaries of Their IRAs

<table>
<thead>
<tr>
<th>Washington State Estate Tax</th>
<th>Corporate Tax Rates</th>
<th>Eligible Long-Term Care Premiums</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>Taxable Estate</td>
<td>Rate</td>
</tr>
<tr>
<td>10.00%</td>
<td>$0-$1,000,000</td>
<td>21.00%</td>
</tr>
<tr>
<td>14.00%</td>
<td>$1,000,000 - $2,000,000 (100,000 % + 12%)</td>
<td>Pass-Through entities qualify for a 20% income deduction if the owner’s taxable income is below $160,700 (S &amp; HHoM), $321,400 (MFJ), and $160,725 (MFS). If the owner’s taxable income is above these thresholds the entity is not subject to the deduction.</td>
</tr>
<tr>
<td>15.00%</td>
<td>$2,000,000 - $3,000,000 (2240,000 % + 15%)</td>
<td></td>
</tr>
<tr>
<td>16.00%</td>
<td>$3,000,000 - $4,000,000 (3300,000 % + 16%)</td>
<td></td>
</tr>
<tr>
<td>18.00%</td>
<td>$4,000,000 - $6,000,000 (5550,000 % + 18%)</td>
<td></td>
</tr>
<tr>
<td>19.00%</td>
<td>$6,000,000 - $7,000,000 (5950,000 % + 20%)</td>
<td></td>
</tr>
<tr>
<td>19.50%</td>
<td>$7,000,000 - $9,000,000 (6350,000 % + 22%)</td>
<td></td>
</tr>
<tr>
<td>20.00%</td>
<td>$9,000,000 + (20%)</td>
<td></td>
</tr>
</tbody>
</table>

Federal Estate Tax Rate = 40% Professional Corporation: Flat 21%