

NUMBERS UNLIMITED - 2016

2016 Federal Income Tax Rates - on Taxable Income (Parenthesis after bracket indicates base tax amount plus percentage on amount over lower limit for that bracket)									
Marginal				Married Filing Separately		Long Term			
Rate	Single (S)	Married Filing Jointly (MFJ)	Head of Household (HoH)	(MFS)	Estates and Trusts	Capital Gains **	Qualified Dividends**		
10%	\$0 - \$9,275	\$0 - \$18,550	\$0 - \$13,250	\$0 - \$9,275	n/a	0%	0%		
15%	\$9,275 - \$37,650	\$18,550 - \$75,300	\$13,250 - \$50,400	\$9,275 - \$37,650	\$0-2,550	0%	0%		
	(\$927.5 + 15%)	(\$1,855 + 15%)	(\$1,325 + 15%)	(\$927.50 + 15%)	(\$0 + 15%)				
25%	\$37,650 - \$91,150	\$75,300 - \$151,900	\$50,400 - \$130,150	\$37,650 - \$75,950	\$2,550-\$5,950	15%	15%		
	(\$5,183.75 + 25%)	(\$10,367.50 + 25%)	(\$6,897.50 + 25%)	(\$5,183.75 + 25%)	(\$382.50 + 25%)				
28%	\$91,150 - \$190,150	\$151,900 - \$231,450	\$130,150 - \$210,800	\$75,950 - \$115,725	\$5,950-\$9,050	15%	15%		
	(\$18,558.75 + 28%)	(\$29,517.50 + 28%)	(\$26,835 + 28%)	(\$14,758.75 + 28%)	(\$1,232.50 + 28%)				
33%	\$190,150 - \$413,350	\$231,450 - \$413,350	\$210,800 - \$413,350	\$115,725 - \$206,675	\$9,050-\$12,400	15%*	15%*		
	(\$46,278.75 + 33%)	(\$51,791.50 + 33%)	(\$49,417 + 33%)	(\$25,895.75 + 33%)	(\$2,100.50 + 33%)				
35%	\$413,350 - \$415,050	\$413,350 - \$466,950	\$413,350 - \$441,000	\$206,675 - \$233,475	n/a	15%*	15%*		
	(\$119,934.75 + 35%)	(\$111,818.50 + 35%)	(\$116,258.50 + 35%)	(\$55,909.25 + 35%)					
39.6%	\$415,050 and up	\$466,950 and up	\$441,000 and up	\$233,475 and up	\$12,400 and up	20%*	20%*		
	(\$120,529.75 + 39.6%)	(\$130,578.50 + 39.6%)	(\$125,936 + 39.6%)	(\$65,289.25 + 39.6%)	(\$3,206 + 39.6%)				

^{3.8%} Medicare tax on investment income will also be imposed for single taxpayers with MAGI above \$200,000 and married filing jointly with MAGI >\$250,000 (MFS >\$125,000)

^{**} Short term capital gains (investments held less than one year) and non-qualified dividends are taxed at your marginal income tax rate

Standard Deductions & Exemptions	Single	Married Filing Jointly	Head of Household	Married Filing Separately	Estates & Trusts				
Personal/Dependent Exemption (pp)	\$4,050	\$4,050	\$4,050	\$4,050					
Exemption Phase Out (AGI)	\$259,400 - \$381,900	\$311,300- \$433,800	\$285,350 - \$407,850	\$155,650 - \$216,900					
Standard Deduction ^{1, 2}	\$6,300	\$12,600	\$9,300	\$6,300					
Itemized Deduction Phase Out ³	\$259,400	\$311,300	\$259,400	\$155,650					
AMT Exemption Amount	\$53,900	\$83,800	\$53,900	\$41,900	\$23,900				
AMT 26% tax rate	<\$186,300	<\$186,300	<\$186,300	<\$93,150					
AMT 28% tax rate	>\$186,300	>\$186,300	>\$186,300	>\$93,150					
"Kiddie Tax" Rule	first \$1,050 offset, next \$1,050	irst \$1,050 offset, next \$1,050 taxed at child's tax rate, any <u>unearned</u> income over \$2,100 is taxed at parent's marginal rate							
Child Tax Credit	\$1,000 credit per child, reduce	ed \$50 per \$1,000 of MAGI o	ver \$110,000 (MFJ) or \$75	,000 (Single/HoH)					

For blind or filers over age 65, there is an additional deduction of \$1,250 (per person) if married, or \$1,550 if Single/HoH

Deductions subject to phase-out include Mortgage Interest, State Property Taxes, Employee Job Expenses and Charitable Contributions, among others.

Beddetions subject to phase out merade mortgage meres) otate	roperty ranes, Employee sos	Expenses and enameds	ie continuations, among carers.		
Retirement Plans (Annual Maximums Unless Otherwise Noted)		Defined Contribution Plans - Max. Employer Deductible Contributions*			
Elective deferrals 401(k), 403(b), 457, and SARSEPs	\$18,000	SEP IRA	Lesser of 25% of compensation or	\$53,000	
Catch-up contribution (age 50+)	\$6,000	SIMPLE IRA	Either 3% match or 2% non-elective	ve contribution	
	Profit Sharing/ Lesser of 25% of compensation or \$53,000				
Defined Contribution - Annual Contribution Limit	\$53,000 (not incl. catch-up	Money Purchase			
Defined Benefit - Annual Benefit Limit	\$210,000	401(k) 25% of compensation; combined employer &			
		employee max of \$53,000 (not including catch-ups)			
SIMPLE Plan	\$12,500	403(b)	100% of compensation; combined	employer &	
SIMPLE catch-up contribution (age 50+)	\$3,000		employee max of \$53,000 (not inc	luding catch-ups)	
		Gov. 457(b)	\$18,000 max, including employee	salary deferral	
Maximum Includible Compensation for Contributions	\$265,000	* Maximum compens	ation amount for qualified plans & SEP	IRAs: \$265,000	
Highly Compensated Employee threshold (gross comp.)	>\$120,000	Gift & Estate Taxes			
Key Employee threshold (top-heavy plan, gross comp.)	>\$170,000	Federal Gift, Estate a	nd Generation-Skipping Tax Exemption	\$5,450,000	
SEP compensation minimum for plan participation	\$600	Gift Tax Annual Exclusion \$14,000			
		Non-Citizen Spouse Lifetime Estate/Gift Exemption		\$148,000	
IRA or Roth IRA contribution limit	\$5,500	WA State Estate Exemption (must file return if > \$2 mil) \$2,079,000			
IRA or Roth IRA catch-up (age 50+)	\$1,000	Payroll Taxes & Social Security			
		OASDI (Social Security) Tax Wage Base ¹ \$118,500			
IRA deduction phaseout for active participants (MAGI)	Social Security Emplo	yee tax/Employer tax	6.20%/6.20%		
Single/HoH	\$61,000 - \$71,000	Medicare Employee T	ax/Employer Tax	1.45%/1.45%	
Married Filing Jointly	\$98,000 - \$118,000	Maximum Benefit at	FRA for those Age 62 in 2016	\$2,639/mo	
Married Filing Separately	\$0 - \$10,000	2016 Social Security E	Benefit COLA	0.00%	
Spousal IRA/Non-Active Participant Spouse* \$184,000 - \$194,		If under FRA, forfeit \$1 for every \$2 in earned income over: \$15,720			
		In FRA year but under	r FRA, forfeit \$1 for every \$3 in earned i	ncome over \$41,880	
Roth IRA phaseout (MAGI)**					
Single/HoH	Provisional Income ² (in retirement) causing SS benefits to be taxable:				
Married Filing Jointly/Qualifying Widow(er)	\$184,000 - \$194,000	Single - 50% Taxable / 80% Taxable \$25,000 - \$3		25,000 - \$34,000 / >\$34,000	
Married Filing Separately \$0 - 10,000		MFJ - 50% Taxable / 80% Taxable \$32,000 - \$44,000 / >\$44			
*Spousal IRA allows non-working spouse filing jointly to contribute	to an IRA	¹ 0.9% Medicare surtax on earned income and/or self employment income			
**For 2016, there are no income limits for ROTH conversions. Additi	ionally,	above \$200k MAGI Single, \$250k MFJ, \$125k MFS.			
Traditional 401(k) assets can now be converted to a ROTH 401(k).	•	² Provisional Income = (AGI) + (Tax-Exempt Interest) + (50% of SS benefits)			
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MAGI = (AGI) + (Deductions for IRA Contribution) + (Deductions for Student Loan Int.or Tuition) + (Interest from EE Bonds Used for Higher Ed.)

+ (Excluded Foreign Income) + (Employer-Paid Adoption Expenses) - (Taxable Income from ROTH Conversions; only for ROTH eligibilty MAGI)

This material is intended to serve as a reference guide only. No warranty is made as to the accuracy of the information. It is not intended to provide specific advice or recommendations for any individual. Federal tax laws and investment regulations are complex and subject to change. Please consult a qualified professional for advice on your specific situation

Dependents may deduct the greater of \$1,050 or the dependents earned income plus \$350, not to exceed the standard deduction for their filing status.

Any deduction over the phase out limit is reduced by 3% of AGI over phaseout, but you cannot lose more than 80% of the affected itemized deduction.



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Life Contracts Allowable 1035 Exchange Life c				Modicare Doub A (11.	ital Incurence				
•				Medicare Part A (Hosp	ital Insurance)		^		
		Life Medified Endoumen	Monthly Premium*	\$0					
20	an become	Life, Modified Endowment		Hospital Stays First 60 days, patient	\$1,288				
MEC c	an become	Annuity, or Long-Term Care (LTC) become Modified Endowment Contract, Annuity, or LTC					\$322		
	an become	Annuity or Long-Term Care		Next 30 days, patient	reserve days), patient	navs ner dav	\$644		
	an become	LTC	C	Skilled Nursing Benefits		pays per day	7044		
Annuity Taxation	an become	LIC		First 20 days, patient			\$0		
Withdrawals not received	l as an annuity:			Next 80 days, patient			\$161.00		
Contract Issued Prior to 8	•		FIFO (First In First Out)	Over 100 days, patient	All costs				
Contract Issued After 8/1			LIFO (Last In First Out)			rity, the premium is \$41:			
Annuitized Payments:			,	Medicare Part B (Medical Insurance)					
Contract Issued Prior to 1	/1/87	Exclusio	n Ratio* for Term of Annuity	Deductible	,		\$166 per year		
Contract Issued Post 1/1/		Exclusion Ratio* on	y to extent of basis recovery	Coinsurance		20% except for menta	l healthcare, which is 409		
		eturn on investments that is		Monthly Premium	orior) was				
income tax exempt. Gene	rally, it represents a pay	yback of your initial investm	ent	You Pay*	Single	Married F	iling Jointly		
Life Insurance Taxation				\$104.90	<\$85,000	<\$17	70,000		
MEC Withdrawal	IFO (Last In First Out)	Loans & Death Benefit	Tax Free	\$146.90	\$85,000 - \$107,000	\$170,000	- \$214,000		
Non-MEC Withdrawal F	FIFO (First In First Out)	Loan Balance upon Lapse	Taxable Income	\$209.80	\$107,000 - \$160,000	\$214,000	- \$320,000		
Education Accounts & Ta	xation			\$272.70	\$160,000 - \$214,000	\$320,000	- \$428,000		
EE Bonds for education - I	Interest Exclusion Phase	e Out		\$335.70	>\$214,000	>\$42	28,000		
Single/HoH/MFS			\$77,5500 - \$92,550	You Pay*		Married Fili	ng Separately		
Married Filing Jointly			\$116,300 - \$146,300	\$104.90		<\$8	5,000		
Coverdell Education Savin	ngs Account			\$272.70		\$85,000	- \$129,000		
Annual Tax-Qualified Co		eneficiary)	\$2,000	\$335.70			29,000		
Contribution Phase Out	(Income)			*If you are not currentl	y claiming Social Securi	ty, your premiums will be	e 15% higher.		
Single/Head of Hous	ehold		\$95,000 - \$110,000	Medicare Part D (Preso	ription Drugs)				
Married Filing Jointly			\$190,000 - \$220,000	Maximum Deductible	\$360				
Lifetime Learning Credit ^{1,}	NR Phase Out			Coinsurance (55% Bran	\$3,310				
Single/Head of Hous	ehold MAGI		\$55,000 - \$65,000	Catastophic Coverage T	\$4,850				
Married Filing Jointly	y MAGI		\$111,000 - \$130,000	Social Security Full Retirement Age (FRA)* (If born on Jan. 1st, refer			previous year)		
American Opportunity Cre	edit ^{2, R} Phase Out			Year of Birth	FRA	Year of Birth	FRA		
Single/Head of Hous	ehold MAGI		\$80,000 - \$90,000	1941	65 & 8 months	1957	66 & 6 months		
Married Filing Jointly	y MAGI		\$160,000 - \$180,000	1942	65 & 10 months	1958	66 & 8 months		
Education Loan Deduction	n ³ Phase Out			1943-54	66	1959	66 & 10 months		
Single/Head of Hous	ehold		\$65,000 - \$80,000	1955	66 & 2 months	1960 and later	67		
Married Filing Jointly	/		\$130,000 - \$160,000	1956	66 & 4 months				
Tuition and Fees Deduction Phase Down				*Early benefit reduction	n = 5/9% per month for	first 36 months, 5/12% fo	or additional months		
\$	4,000 deduction	\$2,000 deduction	no deduction	Section 179*					
MAGI Limit (S/MFJ) <	\$65,000 (\$130,000)	<\$80,000 (\$160,000)	>\$80,000 (\$160,000)	Maximum Deduction po	er Year		\$500,000		
529 College Savings Plan				Limit on Capital Purcha	ses (deduction phase-o	ut) ¹	\$2,000,000 - \$2,500,00		
	ice for Contributions Va	ries by State from \$235,000) - \$452.210	Accelerated (Bonus) De		•	50%		
	ontribution Excluded fro		\$14,000		•	ese limits to \$500,000 fo			
The IRS allows one educa			\$1 4 ,000	-	, -	es limit, and 50% for the			
		enses (max. credit of \$2,000	Il nor raturn				accerated		
			• •	depreciation. The above limits retroactively apply to 2015 as well. Deduction is phased-out dollar for dollar above the \$2 million limit.					
		expenses on the first \$2,000	, ana						
1	•	redit of \$2,500 per student		² Can only be taken on <u>new</u> equipment in the first year of service, can be used above					
	oan interest for you, you	ır spouse or your dependent		the standard deduction limit of \$500,000					
up to \$2,500 per year				Health Savings Accounts (HSA) - High Deductible Health Plans (HDHP)					
⁴ 529 contributions count	towards your annual gi	ft limit; you may contribute	more but	Maximum Deductible Contribution Limit (Employer + Employee)					
it will count towards you	ur lifetime gift exclusion	a. You may also choose to co	ntribute 5	Individual			\$3,350		
years worth of gifts at o	nce (\$70,000) and have	no gift exclusion for the ne.	xt 5 years.	Family			\$6,750		
Standard Mileage Rates				Catch Up Contributi	on (Age 55+)		\$1,000		
Business Use			54¢ per mile	HDHP Annual Deductib	le Minimum				
Charitable Use			14¢ per mile	Individual			\$1,300		
Medical or Moving Use			19¢ per mile	Family			\$2,600		
Savers Credit NR (based or	n AGI)			HDHP Max. Out-Of-Poc	ket Amounts				
Filing Status	50% Credit	20% Credit	10% Credit	Individual			\$6,550		
Joint	\$0 - \$37,00	\$37,000 - \$40,000	\$40,000 - \$ 61,500	Family			\$13,100		
Head of Household	\$0 - \$27,750	\$27,750 - \$30,000	\$30,000 - \$46,125	Adoption Credit ^{NR}					
	\$0 - \$18,500	\$18,500 - \$20,000	\$20,000 - \$30,750	Maximum Federal* Cre	dit (per child)		\$13,460		
Single/Others		OTH, Traditional IRA, 401k, 4		Credit Phase Out (MAG	., .	t MFS)	\$201,920 - \$241,920		
Single/Others	72,000 acjenica to a ne			*some states may have an additional credit for adoption expenses					
Single/Others				*some states may have	an additional credit for	r adoption expenses			
Single/Others Credit applies to the first ; 457 Plan, SIMPLE IRA or	SEP IRA. Rollovers are	not eligible	indicates a Refundable or Partially						



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Uniform Life Table * Single Life Table					OWIDERS	RS UNLIMITED - 2016							
(For use by				Beneficiaries)		Allowable IRA Distributions							
	Divisor (Life Expectancy)	Age	Life Expectancy	Age	Life Expectancy		,	IRA Required Minimum Distributions. Beneficiary ter the IRA holder reached their Required Beginning					
70.5	27.4	0	82.4	56	28.7	Date (RBD). N	lote that a beneficiary's age o		n is used to d	etermine the			
71	26.5	1	81.6	57	27.9			actor for RMDs.					
72	25.6	2	80.6	58	27	Beneficiary	Death Before Required Beg	inning Date	Death After Requi	red Beginning	g Date		
73 74	24.7	3 4	79.7 78.7	59 60	26.1 25.2	Spouse	Five-year rule. LE payments based on own LE beginning in the year following the year the IRA owner would have turned 70 ½, recalculated each year.		Total distribution. First distribute BMD for:	year of the ID	A haldar's		
75	23.8	5	77.7	61	24.4				First distribute RMD for death based on decedent'				
76	22.9	6	76.7	62	23.5				death based on decedent's LE. Continue RMDs ba on the longer of the deceased IRA holder's LE				
77	21.2	7	75.8	63	22.7				(reduced by one each year) or their own LE				
78	20.3	8	74.8	64	21.8				(recalculated).				
79	19.5	9	73.8	65	21				 Roll over the remaining a 	assets into th	e spouse's		
80	18.7	10	72.8	66	20.2				IRA.				
81	17.9	11	71.8	67	19.4								
82	17.1	12	70.8	68	18.6	Non-Spouse	Total distribution.		Total distribution.				
83	16.3	13	69.9	69 70	17.8	and Multiple	• Five-year rule.	-1-15-4	First distribute RMD for				
84 85	15.5 14.8	14 15	68.9 67.9	70	17 16.3	Beneficiaries	 LE payments based on sing beneficiary. LE factor is redu 		death based on the deced based on the longer of the				
86	14.8	16	66.9	72	15.5		each subsequent year.	iced by one for	or the LE of the beneficiar				
87	13.4	17	66	73	14.8		each subsequent year.		one for each subsequent y		reduced by		
88	12.7	18	65	74	14.1				one for each subsequency				
89	12	19	64	75	13.4								
90	11.4	20	63	76	12.7	Multiple	LE payments based on the	oldest	LE payments based on the contract of the	ne oldest ben	eficiary's LE. I		
91	10.8	21	62.1	77	12.1	Beneficiaries	beneficiary's LE. If the IRA is	separated into	the IRA is separated into in	ndividual beneficiary IRAs			
92	10.2	22	61.1	78	11.4	Only	individual beneficiary IRAs b	y 12/31 of the	by 12/31 of the year follow	ving the year	of the IRA		
93	9.6	23	60.1	79	10.8		year following the year of th		owner's death, each bene-	ficiary may us	e their own		
94	9.1	24	59.1	80	10.2		death, each beneficiary may use their own LE.						
95	8.6	25	58.2	81	9.7	0 116 1							
96 97	8.1	26 27	57.2	82 83	9.1 8.6	Qualified	Total distribution Tife and a standard and	h	Total distribution.				
98	7.6 7.1	28	56.2 55.3	84	8.5	Trust	Life expectancy payments based on the oldest beneficiary of the trust. For subsequent years, this factor is reduced by		 After RMD in year of the IRA holder's death, subsequent RMDs will be based on the LE of the oldest beneficiary of the trust. LE factor is reduced 				
99	6.7	29	54.3	85	7.6								
100	6.3	30	53.3	86	7.1		one.	in is reduced by	by one for each subsequer		15 reduced		
101	5.9	31	52.4	87	6.7					,			
102	5.5	32	51.4	88	6.3	Non-qualified	Total distribution.		Total distribution.				
103	5.2	33	50.4	89	5.9	Trust	Five-year rule.		 RMDs to continue based 	on the decea	ised IRA		
104	4.9	34	49.4	90	5.5		 LE payments not available. 		holder's LE as determined in the year of death.				
105	4.5	35	48.5	91	5.2				factor is reduced by one for each subsequent		quent year.		
106	4.2	36	47.5	92	4.9								
107	3.9	37	46.5	93 94	4.6	No	Total distribution.		Total distribution. RMDs to continue based on the deceased holder's LE as determined in the year of dea		d IDA		
108 109	3.7	38 39	45.6 44.6	95	4.3 4.1	Beneficiary Designation	Five-year rule.LE payments not available						
110	3.1	40	43.6	96	3.8	Designation	LE payments not available	•	factor is reduced by one for each subsequent year				
111	2.9	41	42.7	97	3.6				ractor is reduced by one for each subsequent year.				
112	2.6	42	41.7	98	3.4	Charity	Total distribution.		Total distribution.				
113	2.4	43	40.7	99	3.1		Five-year rule.		RMDs to continue based on the decease holder's LE as determined in the year of d		ised IRA		
114	2.1	44	39.8	100	2.9		 LE payments not available 				f death. LE		
115 +	1.9	45	38.8	101	2.7				factor is reduced by one for each subseque				
Faulte - t		46	37.9	102	2.5		- Tatal distribution		- Takal distributi				
For Use by:	unarc	47	37	103	2.3		• Total distribution.		 Total distribution. RMDs to continue based on the deceased 		seed IBA		
Unmarried Ow Married Owne		48 49	36 35.1	104 105	2.1 1.9	Estate	Five-year rule.LE payments not available.		holder's LE as determined in the year				
	lot More Than	50	34.2	105	1.7				factor is reduced by one for each subsequen				
10 Years Youn		51	33.3	107	1.5				The second of the fe	222 30030	, ,		
Married Owne		52	32.3	108	1.4	Washin	gton State Estate Tax	Corp	orate Tax Rates	Eligible Lon	g-Term Care		
Spouses Are N	lot the Sole	53	31.4	109	1.2	Rate	Taxable Estate	Rate	Taxable Income	_	niums		
Beneficiaries o	of Their IRAs	54	30.5	110	1.1		\$0-\$1,000,000		\$0-\$50,000	Maximum q	-		
		55	29.6	111 and over	1	14.00%	\$1,000,000 - \$2,000,000	25.00%	\$50,000 - \$75,000	Premiums el	,		
	ome Tax Deduct		ions	la			(\$100,000 + 14%)		(\$7,500 + 25%)	tax deductio			
roperty Gifted ash		Public Charity Priva 50% 30%		Private Charity		15.00%	\$2,000,000 - \$3,000,000	34.00%	\$75,000 - \$100,000	"medical exp	ense":		
				30%		16.00%	(\$240,000 + 15%) \$3,000,000 - \$4,000,000	39.00%	(\$13,750 + 34%) \$100,000 - \$335,000	Age*	Premium		
Ordinary incor	me assets (i.e	50%, limited to	basis	30%, limited to l	basis		(\$390,000 + 16%)		(\$22,250 + 39%)	< 40	\$390		
ecurities held < 1 year)						18.00%	\$4,000,000 - \$6,000,000	34.00%	\$335,000 - \$10,000,000	41 - 50	\$730		
	ppreciated long-term capital		or		MV up to 20% or		(\$550,000 + 18%)		(\$113,900 + 34%)	51 - 60	\$1,460		
gain property		basis up to 50%		basis up to 30%		19.00%	\$6,000,000 - \$7,000,000	35.00%	\$10,000,000 -	61 - 70	\$3,900		
Tangible perso		FMV up to 30%		FMV up to 20%	or		(\$910,000 + 19%)		\$15,000,000	> 70	\$4,870		
neld >1 year (u		basis up to 50%		basis up to 30%	haaia	19.50%	\$7,000,000 - \$9,000,000	38.00%	\$15,000,000 -		ed age of		
Fangible perso	onal property use unrelated)	50%, limited to	pasis	30%, limited to I	oasis	20.000/	(\$1,100,000 + 19.5%) > \$9,000,000	3E 000/	\$18,333,333		t before the taxable year.		
ife Insurance		Replacement Va	lue un to 30%	Replacement Va	lue un to 30%	20.00%		35.00%	> \$18,333,333 (\$6,416,667 + 35%)	ciose oj tile	tuxuble yedr.		
ine modrance			•		nue up 10 30%	Federal	(\$1,490,000 + 20%)		(\$6,416,667 + 35%)				
		or basis up to 50%.		or basis.		Federal	Estate Tax Rate = 40%	Professiona	Il Corporation; flat 35%				